

CHCSS00091 Team Leader Skill Set

Step 2 on the Pathway to Bridge the Gap



Ready to take the next steps towards leadership and management within your work environment?

This skill set is designed to support current Childhood Education and Care Educators, Senior Educators and Directors with the necessary skills and training you need to advance their career, learn how to be a more effective and respected manager and develop exceptional leadership skills. This skill set is part of a pathway to bridge the gap between childhood education and care and the community services sector. It is anticipated with the introduction of the NDIS across Queensland, that there will be greater opportunities for well skilled Educators and Directors who possess leadership skills and management knowledge, to work in varied roles across the sector and related fields.

Training Delivery

Content is delivered by an industry expert with significant skills and qualifications via a blended model. This training is set out to ensure that content delivery and assessments are facilitated the same way as the previous Skill Set.

Course Units

- CHCMGT003 Lead the work team
- PSPGOV415A Provide workplace coaching
- CHCPRP003* Reflect and improve own professional practice

**As students will have already completed CHCPRP003 Reflect and improve own professional practice as part of Step 1, a Credit Transfer will be applied.*

Eligibility & Costs

To be eligible, the student must be an existing worker in Early Childhood Education & Care who already holds a Certificate III or higher level qualification.

In addition, students must have already completed Step 1 of the Pathway to Bridge the Gap program (CHCSS00090 Supporting Children and Families with Complex Needs).

There is funding available for this qualification through the **"Higher Level Skills"** program funded by the Queensland Government.

Students are asked to pay a co-contribution fee in addition to accessing this funding.

Co-Contribution Fees

\$3.00 non-concession

\$2.00 concession*

**Subject to eligibility.*

See www.traxiontraining.com.au/funding for more details

Students must also meet all requirements of the Higher Level Skills Program which are available at <https://training.qld.gov.au/site/providers/Documents/funded/hls-student-factsheet.pdf>.



Assessment

Assessment will contain a mixture of written and project based assessment tasks and questions which will be completed on the day of training. Due to students already having a credit for one of the three units included in the skill set (CHCPRP003), the assessment has been minimised to only include necessary assessable content from the remaining two units. In a similar way to how the CHCSS00090 Supporting Children and Families with Complex Needs assessment was completed, there will be numerous Assessors available onsite to support all students to have current and accessible content experts to guide them on their journey toward accessing further knowledge about leadership, mentoring and coaching.

Why Study the Team Leader Skill Set?

The NDIS has been rolled out across most States and Territories in Australia and commenced in Brisbane and surrounding areas across 2018. The NDIS has changed the way that early intervention for children is funded and block funding has now been replaced by funds held by individual families NDIS funded packages. This enables choice and control for families to choose the support they receive and also has been responsible for the creation of numerous jobs across the early childhood education and care sector.

Current Early Childhood Education and Care environments have started to experience changes in the amount of specialised knowledge required by Educators to meet the needs of children receiving early intervention. The pathway to bridging the gap framework of skill sets and qualifications aims at responding to this need and supporting Educators to remain ahead of the sector needs and able to adjust to and manage the change as it occurs.

One of the primary skills which are required as a result of the expanding sector is the skill of being an effective leader, mentor and coach. New positions are being created which broaden the need for additional expertise of this nature. Every Educator can benefit from gaining the skills which can be acquired from the CHCSS00091 Team Leader Skill Set.

Current Educators can commence their journey of knowledge regarding how to coach and mentor staff, as well as understand some of the human resource implications and requirements associated with being a leader of others.

Senior Educators can increase their current knowledge base regarding leadership and take those next steps towards feeling confident to provide directive guidance, support effective de-briefing, manage workplace complexities and respond to work-based issues and crisis.

Directors and Area Managers within the Early Childhood Education and Care framework will find that this skill set builds on their current leadership capabilities and will expand their knowledge regarding Fair Work implications to employment, methods of being an active and transformational leader, methods of increasing the productivity and positivity of others and knowledge about how to motivate and inspire others.

You should complete the Team Leader Skill Set if ...

- ✓ You would like to increase your skills and knowledge about how to be an effective leader of others;
- ✓ You want the opportunity to bridge the gap between the early childhood and community services sector and enable children and families to receive more valuable and person-centred support; and
- ✓ You are committed to increasing your employability and would like the opportunity look at working in the broader early childhood sector.

For more information please don't hesitate to contact Traxion Training on
applications@traxiontraining.edu.au

07 3493 0777

Student Handbook available at http://www.traxiontraining.com.au/pdf/Student_Handbook.pdf